



**Provincial Disaster Management Authority  
Rehabilitation Department  
Government of Sindh**

**REQUEST FOR PROPOSAL  
DOCUMENT  
HIRING OF CONSULTANT  
LEGAL FIRM FOR THE LEGAL MATTERS OF  
PDMA SINDH**

**For**

**National Competitive  
Bidding**

**Pakistan**

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**RFP # \_\_\_\_\_**

Issued by:

Provincial Disaster Management Authority (PDMA)  
Sindh, Karachi

## **Foreword**

This Standard Request for Proposals is applicable to consultant Legal Firm assignments by the procuring agencies of Sindh province whose legal agreement makes reference to the Sindh Public Procurement Rules, 2010 (amended up-to date).

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## Preface

1. This document Standard Request for Proposals (SRFP) is to be used for various selection methods described in the SPPR 2010 (amended in 2013).
2. Before preparing an RFP, the procuring agency/ user must be familiar with the SPPR 2010, and Rule No 72
3. Rule No 72 (3) shall be adopted as the Term of Reference are well defined and Quality is of prime consideration, while cost is a secondary consideration.
4. The SRFP includes a standard Letter of Invitation, standard Instructions to Consultant Legal Firms, Terms of Reference, and a standard Form of Contract. The standard Instruction to Consultant Legal Firms and the standard General Conditions of Contract may not be modified under any circumstances. However, the Data Sheet can be modified.

## Section 1. Letter of Invitation

Dear Mr. /Ms:

(PDMA No. \_\_\_\_\_)

### Hiring of Consultant Legal Firm for Legal Matters of PDMA, Sindh for One year (Renewable)

The Provincial Disaster Management Authority, Rehabilitation Department, Government of Sindh, is seeking to hire the services from the eligible Legal Firms for “Consultant Legal Firm” for the legal matters of PDMA, Sindh for one year (Renewable)” who will be required to provide consultancy on legal matters as elaborated in the Request for Proposal (RFP) available on PDMA, Sindh and SPPRA Websites (Single Stage, Two Envelope Procedure). The prospective bidders must meet the following eligibility criteria duly substantiated with documentary evidences:

S#	Shortlisting Criteria of Firm(s) / Consortia
	An affidavit on 100/- rupees stamp / bond paper declaring/certifying that firms have never been blacklisted.
1	Must have registration at FBR. (Registration Certificate)
2	Must be Registered with Bar Council. (Registration Certificate)
3	Must have capacity / team of professional lawyers to contest cases at the highest legal forums in Pakistan i.e. Hon’ble Supreme Court of Pakistan, Hon’ble High Courts, Accountability Courts, Ombudsmen offices and other legal forums.

2. Interested eligible Consultant Legal Firms may either download the RFP documents for the hiring of Consultant Legal Firm, from website of PDMA Sindh ([www.pdma.gos.pk](http://www.pdma.gos.pk)) and SPPRA ([www.ppms.pprasindh.gov.pk](http://www.ppms.pprasindh.gov.pk)) and can also collect the RFP documents from the procurement department, PDMA Sindh, Head Quarter, Karachi during Office hours from the date of Publication of RFP till 25.01.2024 on payment of Rs.2000/- through Pay Order / Demand Draft as RFP Fees (Non-refundable) in favor of Provincial Disaster Management Authority Sindh. Those who download bidding documents from the website will have to submit the RFP documents Fees via Pay Order / Demand Draft in the name of Provincial Disaster Management Authority, Sindh amounting to Rs.2000/- at the time of submission of RFP. The last date to submit the RFP documents is 26.01.2024 **1400 hours**. Technical proposals will be opened in the presence of Contesting Consultant Legal Firms or their authorized representatives who choose to attend, on the same day at 1500 hours on 26.01.2024 at the Committee Room of PDMA Sindh, Plot No 26 C, Main Khayaban-e-Jami, DHA Phase-VII, Karachi. Subsequently, Financial Proposal(s) of the technically qualified RFP(s) will be opened at the time and venue formally communicated to the Technical Successful Consultant Legal Firms. RFP documents can be submitted along with 2% Bid Security (Refundable) in the form of Pay Order / Demand Draft in the name of Provincial Disaster Management Authority, Sindh.

3. The RFP shall be submitted as Single Stage-Two Envelope Procedure: bid shall comprise a single package containing two separate envelopes and each envelope shall contain separately the Financial Proposal and the Technical Proposal. Envelope shall be marked as “**FINANCIAL PROPOSAL**” and “**TECHNICAL PROPOSAL**” in bold and legible letters to avoid confusion. Technical and Financial Proposal be placed inside a two separate sealed envelopes and then both must be placed and sealed in another envelope clearly mentioning the bidders detail and seal. Method of selection of Consultant Legal Firm will be Quality and Cost Based Selection Method as per SPPRA Rule 72(3)(a). The competent authority reserves the right to reject all or any bid thereof if the forms provided in the bidding documents / RFP (in original) are not duly filled (along with sign & stamp of the bidder) or submitted without relevant documents & the bids are not found in accordance with Sindh Public Procurement Rules 2010 (amended till date). The Procurement Agency reserves the right to cancel the entire RFP process as per Section 25 of Sindh Public Procurement Rules 2010 (amended till date).

4. Rates should include all applicable taxes. Technical qualification criteria, Terms & Conditions and TORs are available in the RFP document which will be strictly adhered. In case of any holiday/law-and-Order situation/mishaps the last date of RFP opening date will be on next working day.

Sd/  
Assistant Director (Procurement)  
PDMA Sindh

**PROVINCIAL DISASTER MANAGEMENT AUTHORITY GOVERNMENT OF SINDH**  
**REQUEST FOR PROPOSAL**

Date: Jan, 202  
IFB No: \_\_\_\_\_

**HIRING OF CONSULTANT LEGAL FIRM**

The Provincial Disaster Management Authority (PDMA), Rehabilitation Department, Government of Sindh, Karachi is seeking to hire “Consultant Legal Firm” (with all applicable duties/taxes such as Income Tax) from eligible Consultant Legal Firm(s), who must be “Active Tax Payer” and registered with the FBR FY 2023-24 in accordance with Sindh Public Procurement Rules (SPPRA) 2010 (as amended up to date).

The Consultant Legal Firm(s) should meet the following criteria.

1	Must have registration at FBR (Registration Certificate)
2	Must be registered with Bar Council. (Registration Certificate)
3	Must have capacity / team of professional lawyers to contest cases at the highest legal forums in Pakistan i.e. Hon’ble Supreme Court of Pakistan, Hon’ble High Courts, Accountability Courts, Ombudsmen Offices and other legal forums.

2. Interested eligible Consultant Legal Firms may either download the RFP documents for the hiring of Consultant Legal Firm, from website of PDMA Sindh ([www.pdma.gos.pk](http://www.pdma.gos.pk)) and SPPRA (([www.ppms.pprasindh.gov.pk](http://www.ppms.pprasindh.gov.pk))) and can also collect the RFP documents from the procurement department, PDMA Sindh, Head Quarter, Karachi during Office hours from the date of Publication of RFP till 25.01.2024 on payment of Rs.2000/- through Pay Order / Demand Draft as RFP Fees (Non-refundable) in favor of Provincial Disaster Management Authority Sindh. Those who download bidding documents from the website will have to submit the RFP documents Fees via Pay Order / Demand Draft in the name of Provincial Disaster Management Authority, Sindh amounting to Rs.2000/- at the time of submission of RFP. The last date to submit the RFP documents is 26.01.2024 **1400 hours**. Technical proposals will be opened in the presence of Contesting Consultant Legal Firms or their authorized representatives who choose to attend, on the same day at 1500 hours on 26.01.2024 at the Committee Room of PDMA Sindh, Plot No 26 C, Main Khayaban-e-Jami, DHA Phase-VII, Karachi. Subsequently, Financial Proposal(s) of the technically qualified RFP(s) will be opened at the time and venue formally communicated to the Technical Successful Consultant Legal Firms. RFP documents can be submitted along with 2% Bid Security (Refundable) in the form of Pay Order / Demand Draft in the name of Provincial Disaster Management Authority, Sindh.

3. The RFP shall be submitted as Single Stage-Two Envelope Procedure: bid shall comprise a single package containing two separate envelopes and each envelope shall contain separately the Financial Proposal and the Technical Proposal. Envelope shall be marked as “**FINANCIAL PROPOSAL**” and “**TECHNICAL PROPOSAL**” in bold and legible letters to avoid confusion. Technical and Financial Proposal be placed inside a two separate sealed envelopes and then both must be placed and sealed in another envelope clearly mentioning the bidders detail and seal. Method of selection of Consultant Legal Firm will be Quality and Cost Based Selection Method as per SPPRA Rule 72(3)(a). The competent authority reserves the right to reject all or any bid thereof if the forms provided in the bidding documents / RFP (in original) are not duly filled (along with sign & stamp of the bidder) or submitted without relevant documents & the bids are not found in accordance with Sindh Public Procurement Rules 2010 (amended till date). The Procurement Agency reserves the right to cancel the entire RFP process as per Section 25 of Sindh Public Procurement Rules 2010 (amended till date).

5. Rates should include all applicable taxes. Technical qualification criteria, Terms & Conditions and TORs are available in the RFP document which will be strictly adhered. In case of any holiday/law-and-Order situation/mishaps the last date of RFP opening date will be on next working day.

**ASSISTANT DIRECTOR (P)**  
**Provincial Disaster Management**  
**Authority, Sindh (PDMA) Plot No 26 C,**  
**Khayaban -e- Jami, DHA Phase –VII,**  
**Karachi.**  
Ph: 021-99332003-5, Fax: 021-99332007

## **Section 2. Instructions to Consultant Legal Firm**

## **Instructions to Consultant Legal Firms**

*[Note to the Procuring Agency, this Section 2 - Instructions to Consultants Legal Firm shall not be modified. Any necessary changes, acceptable to the Procuring Agency, shall be introduced only through the Data Sheet (e.g., by adding new reference paragraphs)]*

### **Definitions**

- (a) “Procuring Agency (PA)” means the department with which the selected Consultant Legal Firm signs the Contract for the Services.
- (b) “Consultant Legal Firm” means a professional who can study, design, organize, evaluate and manage projects or assess, evaluate and provide specialist advice or give technical assistance for making or drafting policies, institutional reforms and includes private entities, consulting firms, legal advisors, engineering firms, construction managers, management firms, procurement agents, inspection agents, auditors, international and multinational organizations, investment and merchant banks, universities, research institutions, government agencies, nongovernmental organizations, and individuals
- (c) “Contract” means an agreement enforceable by law and includes General and Special Conditions of the contract.
- (d) “Data Sheet” means such part of the Instructions to Consultant Legal Firm that is used to reflect specific assignment conditions.
- (e) “Day” means calendar day including holiday.
- (f) “Government” means the Government of Sindh.
- (g) “Instructions to Consultant Legal Firm” (Section 2 of the RFP) means the document which provides shortlisted Consultant Legal Firm with all information needed to prepare their Proposals.
- (h) “LOI” (Section 1 of the RFP) means the Letter of Invitation sent by the procuring agency to the Consultant Legal Firm.
- (i) “Proposal” means the Technical Proposal and the Financial Proposal.
- (j) “RFP” means the Request for Proposal prepared by the procuring Agency for the selection of Consultant Legal Firm.
- (k) “Sub-Consultant” means any person or entity to whom the Consultant subcontracts any part of the Services.
- (l) “Terms of Reference” (TOR) means the document included in the RFP as Section 5 which explains the objectives, scope of work, activities, tasks to be performed, respective responsibilities of the procuring agency and the Consultant Legal Firm, and

## **2. Introduction**

- 2.1 The Procuring agency named in the Data Sheet will select a Consulting firm/organization (the Consultant Legal Firm) from those listed in the Letter of Invitation, in accordance with the method of selection specified in the Data Sheet.
- 2.2 The eligible Consultant Legal Firm (shortlisted if so) are invited to submit a Technical Proposal and a Financial Proposal, or a Technical Proposal only, as specified in the Data Sheet. The Proposal will be the basis for contract negotiations and ultimately for a signed Contract with the selected Consultant Legal Firm .
- 2.3 Consultant Legal Firm should familiarize themselves with rules / conditions and take them into account while preparing their Proposals. Consultant Legal Firms may liaise with procuring agency’s representative named in the Data Sheet for gaining better insight into the assignment.
- 2.4 Consultant Legal Firm shall bear all costs associated with the preparation and submission of their proposals and contract negotiation. The Procuring Agency reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Consultant Legal Firm .
- 2.5 Procuring Agency may provide facilities and inputs as specified in Data Sheet.

## **3. Conflict of Interest**

- 3.1.1 Consultant Legal Firms are required to provide professional, objective, and impartial advice and holding the Procuring Agency interest paramount. They shall strictly avoid conflict with other assignments or their own corporate interest. Consultant Legal Firms have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of the Procuring Agency, or that may reasonably be perceived as having such effect. Failure to disclose said situations may lead to the disqualification of the Consultant Legal Firm or the termination of its Contract.
- 3.1.2 Without limitation on the generality of the foregoing, Consultant Legal Firm, and any of their affiliates, shall be considered to have a conflict of interest and shall not be recruited, under any of the circumstances set forth below:
  - (i) A consultant Legal Firm that has been engaged by the procuring agency to provide goods, works or services

consulting services for a project, any of its affiliates, shall be disqualified from providing consulting services related to those goods, works or services. Conversely, a firm hired to provide consulting services for the preparation or implementation of a project, any of its affiliates, shall be disqualified from subsequently providing goods or works or services other than consulting services resulting from or directly related to the firm's consulting services for such preparation or implementation.

- (ii) A Consultant Legal Firm (including its Personnel and Sub- Consultants) or any of its affiliates shall not be hired for any assignment that, by its nature, may be in conflict with another assignment of the Consultant Legal Firm to be executed for the same or for another Procuring Agency.
- (iii) A Consultant Legal Firm (including its Personnel and Sub- Consultants) that has a business or family relationship with a member of the Procuring Agency's staff who is directly or indirectly involved in any part of (i) the preparation of the Terms of Reference of the assignment, (ii) the selection process for such assignment, or (iii) supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this

#### **Conflicting Relationships**

3.2 Government officials and civil servants may be hired as consultant Legal Firm only if:

- (i) They are on leave of absence without pay;
- (ii) They are not being hired by the agency they were working for, six months prior to going on leave; and
- (iii) Their employment would not give rise to any conflict of interest.

#### **4. Fraud and Corruption**

It is Government's policy that Consultant Legal Firm under the contract(s), observe the highest standard of ethics during the procurement and execution of such contracts. In pursuit of this policy, the Procuring Agency follows the instructions contained in Sindh Public procurement Rules 2010 which defines:

“Corrupt and fraudulent practices” includes the offering, giving, receiving, or soliciting, directly or indirectly of anything of value to influence the act of another party for wrongful gain or any act or omission, including misrepresentation, that knowingly or recklessly misleads or attempt mislead a party to obtain a financial or other benefit or to avoid an obligation;

Under Rule 35 of SPPR 2010, “The PA can inter-alia blacklist Bidders found to be indulging in corrupt or fraudulent practices. Such

barring action shall be duly publicized and communicated to the SPPRA. Provided that any supplier or contractor who is to be blacklisted shall be accorded adequate opportunity of being heard”.

**5. Integrity Pact**

Pursuant to Rule 89 of SPPRA 2010 Consultant Legal Firm undertakes to sign an Integrity pact in accordance with prescribed format attached hereto for all the services estimated to exceed Rs.3 million. (Annex- A)

**6. Eligible Consultant LFs**

6.1 If short listing process has been undertaken through RFP, as per SPPRA Rules 2010 (amended up to date) for the Contract(s) for which these RFP documents are being issued.

**7. Eligibility of Sub-Consultant LFs**

A shortlisted Consultant Legal Firm would not be allowed to associate with Consultants who have failed to qualify the short

**8. Only one Proposal**

Shortlisted Consultant Legal Firm may only submit one proposal. If a Consultant submits or participates in more than one proposal, such proposals shall be disqualified. Participation of the same Sub-Consultant, including individual experts, to more than one proposal is not allowed.

**9. Proposal Validity**

9.1 The Data Sheet indicates Proposals validity that shall not be more than 90 days in case of National Competitive Bidding (NCB) and 120 days in case of International Competitive Bidding (ICB). During this period, Consultant Legal Firm shall maintain the availability of Professional staff nominated in the Proposal. The Procuring Agency will make its best effort to complete negotiations within this period. Should the need arise; however, the Procuring Agency may request Consultant Legal Firm to extend the validity period of their proposals. Consultant Legal Firm who agree to such extension shall confirm that they maintain the availability of the Professional staff nominated in the Proposal, or in their confirmation of extension of validity of the Proposal, Consultant Legal Firms may submit new staff in replacement, who would be considered in the final evaluation for contract award. Consultant Legal Firm who do not agree have the right to refuse to extend the validity of their Proposals.

9.2 Consultant Legal Firm shall submit required bid security along with financial proposal defined in the data sheet (which shall not be less than two percent and shall not exceed five percent of bid amount).

**10. Clarification and Amendment in RFP Documents**

- 10.1 Consultant Legal Firm may request for a clarification of contents of the bidding document in writing, and procuring agency shall respond to such queries in writing within three calendar days, provided they are received at least five calendar days prior to the date of opening of proposal. The procuring agency shall communicate such response to all parties who have obtained RFP document without identifying the source of inquiry. Should the PA deem it necessary to amend the RFP as a result of a clarification, it shall do so.
- 10.2 At any time before the submission of Proposals, the Procuring Agency may amend the RFP by issuing an addendum/ corrigendum in writing. The addendum shall be sent to all Consultant Legal Firms and will be binding on them. Consultant Legal Firms shall acknowledge receipt of all amendments. To give Consultant Legal Firm reasonable time in which to take an amendment into account in their Proposals the Procuring Agency may, if the amendment is substantial, extend the deadline for the submission of Proposals.

**11. Preparation of Proposals**

- 11.1 In preparing their Proposal, Consultant Legal Firm are expected to examine in detail the documents comprising the RFP. Material deficiencies (deviation from scope, experience and qualification of personnel) in providing the information requested may result in rejection of a Proposal.
- 11.2 The estimate number of professional staff months or the budget required for executing the assignment should be shown in the data sheet, but not both. However, proposal shall be based on the professional staff month or budget estimated by the consultant Legal Firm.

**12. Language**

The Proposal as well as all related correspondence exchanged by the Consultant Legal Firm and the Procuring Agency shall be written in English. However it is desirable that the firm's Personnel have a working knowledge of the national and regional languages of Islamic Republic of Pakistan.

**13. Technical Proposal Format and Content**

- 13.1 While preparing the Technical Proposal, consultant Legal Firm must give particular attention to the following:

- (i) For assignments on a staff-time basis, the estimated number of professional staff-months is given in the Data Sheet. The proposal shall, however, be based on the number of professional staff-months estimated by the firm. For fixed-budget-based assignments, the available budget is given in the Data Sheet, and the Financial Proposal shall not exceed this budget.
- (ii) It is desirable that the majority of the key professional staff proposed be permanent employees of the firm or have an extended and stable working relationship with it.
- (iii) Proposed professional staff must, at a minimum, have the experience indicated in the Data Sheet, preferably working under similar geographical condition.

13.2 The Technical Proposal shall provide the following information using the attached Standard Forms (Section 3):

- (i) A brief description of the consultant Legal Firm organization and an outline of recent experience on assignments (Section 3B) of a similar nature. For each assignment, the outline should indicate, *inter alia*, the profiles of the staff, duration of the assignment, contract amount, and firm's involvement.
- (ii) Any comments or suggestions on the Terms of Reference and on the data, a list of services, and facilities to be provided by the PA (Section 3C).
- (iii) The list of the proposed staff team by specialty, the tasks that would be assigned to each staff team member, and their timing (Section 3E).
- (iv) CVs recently signed by the proposed professional staff and the authorized representative submitting the proposal (Section 3F). Key information should include number of years working for the consultant Legal Firm and degree of responsibility held in various assignments during the last (PA may give number of years as per their requirement) years.
- (v) A detailed description of the proposed methodology, work plan for performing the assignment, staffing, and monitoring of training, if the Data Sheet specifies training as a major component of the assignment (Section 3D).
- (vi) Any additional information requested in the Data Sheet.

13.3 The Technical Proposal shall not include any financial information.

**14. Financial Proposals**

14.1 The Financial Proposal shall be prepared using the attached Standard Forms (Section 4). It shall list all costs associated with the assignment, including (a) remuneration for staff (in the field and at the Consultant Legal Firms' office), and (b) reimbursable expenses indicated in the Data Sheet (if applicable). Alternatively, Consultant Legal Firm may provide their own list of cost. If appropriate, these costs should be broken down by activity. All activities and items described in the Technical Proposal must be priced separately; activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.

**15. Taxes**

15.1 The Consultant Legal Firm will be subject to all admissible taxes including stamp duty and service charges at a rate prevailing on the date of contract agreement unless exempted by relevant tax authority.

**16. Submission, Receipt, and Opening of Proposals**

**16.1 Proposal shall contain no interlineations or overwriting. Submission letters for both Technical and Financial Proposals should respectively be in the format of TECH-1 of Section 3, and FIN-1 of Section 4. All pages of the original Technical and Financial Proposals will be initialed by an authorized representative of the Consultant Legal Firms (Individual Consultant). The authorization shall be in the form of a written power of attorney accompanying the Proposal.**

16.2 All required copies of the Technical Proposal are to be made from the original. If there are discrepancies between the original and the copies of the Technical Proposal, the original governs.

16.3 The original and all copies of the Technical Proposal shall be placed in a sealed envelope clearly marked "**TECHNICAL PROPOSAL**". Similarly, the original Financial Proposal (if required under the selection method indicated in the Data Sheet) shall be placed in a sealed envelope clearly marked "**FINANCIAL PROPOSAL**" followed by name of the assignment, and with a warning "**DO NOT OPEN WITH THE TECHNICAL PROPOSAL**". If the Financial Proposal is not submitted in a separate sealed envelope duly marked as indicated above, this will constitute grounds for declaring the Proposal non-responsive.

16.4 The Proposals must be sent to the address indicated in the Data Sheet and received by the PA no later than the time and the date indicated in the Data Sheet, or any extension to this date. Any proposal received by the PA after the deadline for submission shall be returned unopened. In order to avoid any delay arising from the postal or PA's internal dispatch workings, Consultant Legal Firms should ensure that proposals to be sent through couriers should reach a day before the deadline for submission. .

**17. Proposal Evaluation**

17.1 From the time the Proposals are opened to the time the Contract is awarded, the Consultants should not contact the PA on any matter related to its Technical and/or Financial Proposal. Any effort by Consultants to influence the PA in the examination, evaluation, ranking of Proposals, and recommendation for award of Contract may result in the rejection of the Consultant Legal Firms' Proposal. Evaluators of Technical Proposals shall have no access to the Financial Proposals until the technical evaluation is concluded.

**18. Evaluation of Technical Proposals**

18.1 The evaluation committee shall evaluate the Technical Proposals on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet. Each responsive Proposal will be given a technical score (St). A Proposal shall be rejected at this stage if it fails to achieve the minimum technical score indicated in the Data Sheet.

In the case of Quality-Based Selection, Selection Based on Consultant Legal Firm's Qualifications, and Single-Source Selection, the highest ranked consultant Legal Firm or firm selected on a single-source basis is invited to negotiate its proposal and the contract on the basis of the Technical Proposal and the Financial Proposal submitted.

**Public Opening and Evaluation of Financial Proposals:  
(Quality and Cost Based Selection QCBS Method Only)**

18.2 After the technical evaluation is completed, the PA shall notify in writing Consultant Legal Firm that have secured the minimum qualifying marks, the date, time and location, allowing a reasonable time, for opening the Financial Proposals for opening the Financial Proposals. Consultant Legal Firm's attendance at the opening of Financial Proposals is optional.

Financial proposals of those consultant Legal Firms who failed to secure minimum qualifying marks shall be returned unopened.

**19. Evaluation of  
Financial Proposals**

- 19.1 Financial Proposals shall be opened publicly in the presence of the Consultant Legal Firm's representatives who choose to attend. The name of the Consultant Legal Firm and the technical scores of the Consultant Legal Firm shall be read aloud. The Financial Proposal of the Consultant Legal Firm who met the minimum qualifying mark will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copy of the record shall be sent to all Consultant Legal Firms.
- 19.2 The Consultant Selection Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a partial amount and the total amount, or between word and figures the formers will prevail. In addition to the above corrections, activities and items described in the Technical Proposal but not priced, shall be assumed to be included in the prices of other activities or items.
- 19.3 In case of **Least Cost Selection LCS Method**, the bid found to be the lowest evaluated bid shall be accepted.
- 19.4 In case of Quality and Cost Based Selection QCBS Method the lowest evaluated Financial Proposal (Fm) will be given the maximum financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as indicated in the Data Sheet. Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P= the weight given to the Financial Proposal; T + P = 1) indicated in the Data Sheet:  $S = St \times T\% + Sf \times P\%$ . The firm achieving the highest combined technical and financial score will be invited for negotiations.**
- 19.5 In the case of Fixed-Budget and Quality Based Selection, the Procuring Agency will select the firm that submitted the highest ranked Technical Proposal.

**20. Negotiations**

20.1 Negotiations will be held at the date and address indicated in the Data Sheet. The invited Consultant Legal Firm will, as a prerequisite for attendance at the negotiations, confirm availability of all Professional staff. Failure in satisfying such requirements may result in the PA proceeding to negotiate with the next-ranked Consultant Legal Firm. Representatives conducting negotiations on behalf of the Consultant Legal Firm must have written authority to negotiate and conclude a Contract.

**21. Technical negotiations**

21.1 Technical Negotiations will include a discussion of the Technical Proposal, the proposed technical approach and methodology, work plan, organization and staffing, and any suggestions made by the Consultant Legal Firm to improve the Terms of Reference. The PA and the Consultant Legal Firm will finalize the Terms of Reference, staffing schedule, work schedule, logistics, and reporting. These documents will then be incorporated in the Contract as “Description of Services”. Minutes of negotiations, which will be signed by the PA and the Consultant Legal Firm, will become part of Contract Agreement.

**22. Financial negotiations**

22.1 If applicable, it is the responsibility of the Consultant Legal Firm, before starting financial negotiations, to contact the local tax authorities to determine the tax amount to be paid by the Consultant Legal Firm under the Contract. The financial negotiations will include a clarification (if any) of the firm’s tax liability, and the manner in which it will be reflected in the Contract; and will reflect the agreed technical modifications in the cost of the services. Consultant Legal Firm will provide the PA with the information on remuneration rates described in the Appendix attached to Section 4 (i.e. Financial Proposal - Standard Forms of this RFP.

**23. Availability of Professional staff/experts**

23.1 Having selected the Consultant Legal Firm on the basis of, among other things, an evaluation of proposed Professional staff, the PA expects to negotiate a Contract on the basis of the Professional staff named in the Proposal. Before contract negotiations, the PA will require assurances that the Professional staff will be actually available. The PA will not consider substitutions during contract negotiations unless both parties agree that undue delay in the selection process makes such substitution unavoidable or for reasons such as death or medical incapacity. If this is not the case and if it is established that Professional staff were offered in the proposal without confirming their availability, the Consultant Legal Firm may be disqualified. Any proposed substitute shall have equivalent or better qualifications and experience than the original candidate and be submitted by the Consultant Legal Firm within the period of time specified in the letter of invitation to negotiate.

**24. Award of Contract**

- 24.1 After completing negotiations, the Procuring Agency shall award the Contract to the selected Consultant Legal Firm and within seven of the award of contract, Procuring Agency shall publish on the website of the Authority and on its own website, if such a website exists, the result of the bidding process, identifying the bid through procuring identifying number, if any and the following information, evaluation report, form of contract and letter of award, bill of quantity or schedule of requirement, as the case may be.
- 24.2 After publishing of award of contract consultant Legal Firm required to submit a performance security at the rate indicated in date sheet.
- 24.3 The Consultant Legal Firm is expected to commence the assignment on the date and at the location specified in the Data Sheet.

**25. Confidentiality**

Information relating to evaluation of Proposals and recommendations concerning awards shall not be disclosed to the Consultant Legal Firm who submitted the Proposals or to other persons not officially concerned with the process, until the publication of the award of Contract. The undue use by any Consultant Legal Firm of confidential information related to the process may result in the rejection of its Proposal.

### Data Sheet

1.1	<p>Name of the Assignment is: “<b>Hiring of Consultant Legal Firm for Legal Matters of PDMA Sindh</b>”</p> <p>The Name of the PA’s official (s):</p> <p><b>Provincial Disaster Management Authority, Rehabilitation Department Government of Sindh</b></p> <p>Address: <b>Plot. No. C- 26 Main Khayaban e Jami DHA Phase 7 Karachi.</b></p> <p>Telephone: <b>021-99332003-5.</b></p>
1.2	<p>The method of selection is: Single Stage, Two Envelope procedure</p> <p><b>Quality and Cost Based Selection (QCBS)</b></p> <p><b>Method under Rule 72 (3) (a) of SPP Rules 2010 (Amended 2019)</b></p>
1.3	<p>Financial Proposal to be submitted together with Technical Proposal (sealed separately in 02 envelopes and submits in a single large envelope address to <b>Procurement Department, i.e. PDMA Sindh, Plot. No. C- 26 Khayaban e Jami DHA Phase 7 Karachi</b>) : YES – Refer to section 2 - Instruction to bidder – clause 16.3</p>
1.4	<p>The detail TORs are available at page # <b>47 of Bidding Document</b></p>
1.5	<p>The Proposal (Technical &amp; Financial) submission address is: Procurement Department, <b>PDMA Sindh, Plot. No. C- 26 Khayaban e Jami DHA Phase 7 Karachi</b>)</p> <p>Proposals must be submitted no later than the following date and time:</p> <p><b>January 26<sup>th</sup>, 2024 till 1400 hours and Technical Bid will be opened on 26.01.2024 at 1500 hours</b></p>

**Section 2.** Information to Consultant Legal Firms –  
Data Sheet

1.6	<p>Expected date for commencement of consulting services:</p> <p><b>4<sup>th</sup> week of February 2024 at PDMA Sindh, Plot. No. C- 26 Khayaban e Jami DHA Phase 7 Karachi) and at the mutually agreed venues across the province.</b></p>
9.1	<p><b>Bid Validity: 90 days. Refer to SPP RULE 38 (1).</b></p>
10.1	<p><b>Clarifications may be requested as per <u>SPP RULE 23(1)</u>.</b></p> <p>The address for requesting clarifications is:</p> <p><b>The Deputy Director (HQ&amp; C), PDMA Sindh, Plot. No. C- 26 Main Khayaban e Jami DHA Phase 7 Karachi)</b></p>
12	<p>The Proposal as well as all related correspondence exchanged by the Consultant Legal Firm and the Procuring Agency shall be written in English However it is desirable that the firm's Personnel have a working knowledge of the national and regional languages of Islamic Republic of Pakistan.</p>
6.1	<p>Shortlisted Consultant Legal Firms may associate with other shortlisted Consultant Legal Firms:</p>

11.2	<b>The estimated number of professional staff-months required for the assignment is: <u>12 months</u></b>
13.1	The format of the Technical Proposal to be submitted is: FTP or STP
15.1	Amounts payable by the PA to the Consultant Legal Firm under the contract to be subject to local taxation, stamp duty and service charges, if applicable or any other duties and taxes.
6.3	<b>Applicable as National Competitive Bidding is the principal method of procurement</b>
16.2	<b>Consultant Legal Firm must submit the original bid along with two copies of Technical and Financial Proposals.</b>

13.1	<b>Criteria, sub-criteria, and point system for the evaluation of Simple Technical Proposals are:</b>	
	Court level	
	<b>S#</b>	<b>Evaluation Criteria</b>
	<b>Points</b>	
		Single Stage-two envelope Procedure; Method of selection of Consultant Legal Firm will be Quality and Cost Based Selection Method as per SPPRA rule 72(3)(a).
13.1	Five Lawyers with Bachelor’s degree in Law from a HEC recognized University and must have 04 years’ experience as practicing lawyer (CVs along with enrolment certification with Bar Council required) (08 points for each Lawyer )	40
13.2	Two lawyers of the panel must be registered / enrolled with the Supreme Court of Pakistan (documentary evidences required along-with CVs); (15 points for each enrollment)	30
13.3	Regional presence (in form of offices / deputed staff) in the province of Sindh (i.e. Karachi, Hyderabad, Shaheed Benazirabad, Larkano, Sukkur & Mirpurkhas). (Evidence required in form of postal address and/or contact details); (5 points for each region)	30
		Total weight: 100% Total points for the criteria: 100%  The minimum technical score required to pass is: 70 points

20.1	<p>Expected date and address for contract negotiations: <b>Fourth week of February , 2024.</b></p> <p><b>PDMA Sindh, Plot. No. C- 26 Main Khayaban e Jami DHA Phase-7 Karachi) and at the mutually agreed venues across the province.</b></p>
9.2	<p>The interested consultant Legal Firm/s is required to submit <b>2% bid security</b> (Refundable) amount of total bid value of the first year along with his bid (financial), no bid will be accepted without/with short Bid Security &amp; such bid(s) will be rejected at the spot.</p> <p>The bid security may be submitted in the form of Pay Order / Demand Draft / Bank Guarantee in favor of “<b>Provincial Disaster Management Authority Sindh.</b>”.</p>
24.2	<p>Successful consultant Legal Firm is required to submit <b>5% <u>performance security of annual cost each year</u></b>, in form of pay order, demand draft or bank guarantee in favor of “<b>Provincial Disaster Management Authority Sindh</b>”.</p>
5.1	<p>Consultant Legal Firm undertakes to sign Integrity Pact for the RFP.</p>

### Section 3. Technical Proposal - Standard Forms

*[Comments in brackets] provide guidance to the shortlisted Consultant Legal Firms for the preparation of their Technical Proposals; they should be deleted from the Technical Proposals to be submitted.]*

Refer to Reference Paragraph 3.4 of the Data Sheet for format of Technical Proposal to be submitted, and paragraph 3.4 of Section 2 of the RFP for Standard Forms required and number of pages recommended.

Form TECH-1.	Technical Proposal Submission Form .....	21
Form TECH-2.	Consultant Legal Firm’s Organization and Experience.....	22
	A – Consultant Legal Firm’s Organization.....	22
	B - Consultant Legal Firm’s Experience.....	23
Form TECH-3.	Comments and Suggestions on the Terms of Reference and on Counterpart Staff and Facilities to be provided by the PA .....	24
	A - On the Terms of Reference .....	24
	B - On Counterpart Staff and Facilities.....	25
Form TECH-4.	Description of Approach, Methodology and Work Plan for Performing the Assignment .....	26
Form TECH-5.	Team Composition and Task Assignments .....	27
Form TECH-6.	Curriculum Vitae (CV) for Proposed Professional Staff .....	28
Form TECH-7.	Staffing Schedule <sup>1</sup> .....	30
Form TECH-8.	Work Schedule.....	31

FORM TECH-1. TECHNICAL PROPOSAL SUBMISSION FORM

---

[Location, Date]

To: [Name and address of PA]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope<sup>1</sup>.

We are submitting our Proposal in association with: [Insert a list with full name and address of each associated Consultant Legal Firm]<sup>2</sup>

We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification.

If negotiations are held during the period of validity of the Proposal, i.e., before the date indicated in the Data Sheet, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We undertake, if our Proposal is accepted, to initiate the consulting services related to the assignment not later than the date indicated in the Data Sheet.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: \_\_\_\_\_

Name and Title of Signatory: \_\_\_\_\_

Name of Firm: \_\_\_\_\_

Address: \_\_\_\_\_

---

1 [In case Paragraph Reference 1.2 of the Data Sheet requires to submit a Technical Proposal only, replace this sentence with: "We are hereby submitting our Proposal, which includes this Technical Proposal only."]

2 [Delete in case no association is foreseen.]

**For FTP Only**

**FORM TECH-2. CONSULTANT LEGAL FIRM'S ORGANIZATION AND  
EXPERIENCE**

---

***A – Consultant Legal Firm's Organization***

*[Provide here a brief (two pages) description of the background and organization of your firm/entity and each associate for this assignment.]*

***B – Consultant Legal Firm’s Experience***

*[Using the format below, provide information on each assignment for which your firm, and each associate for this assignment, was legally contracted either individually or as a corporate entity or as one of the major companies within an association, for carrying out consulting services similar to the ones requested under this assignment. Use 20 pages.]*

Assignment name:	Hiring of Consultant Legal Firm for Legal Matters of PDMA Sindh
Country: Location within country:	Duration of assignment (12 months):
Name of PA:	Provincial Disaster Management Authority Sindh.
Address:	Plot. No. C- 26 Main Khayaban e Jami DHA Phase 7 Karachi
Start date (month/year): Completion date (month/year):	Numbers of professional staff-months provided by associated Consultant Legal Firm:
Name of associated Consultant Legal Firm, if any:	Name of senior professional staff of your firm involved and functions performed (indicate most significant profiles such as Project Director/Coordinator, Team Leader):
Narrative description of Project:	
Description of actual services provided by your staff within the assignment:	

Firm’s Name: \_\_\_\_\_

**For FTP Only**  
**FORM TECH-3. COMMENTS AND SUGGESTIONS ON THE TERMS OF  
REFERENCE AND ON COUNTERPART STAFF AND FACILITIES TO BE  
PROVIDED BY THE PA**

---

***A - On the Terms of Reference***

*[Present and justify here any modifications or improvement to the Terms of Reference you are proposing to improve performance in carrying out the assignment (such as deleting some activity you consider unnecessary, or adding another, or proposing a different phasing of the activities). Such suggestions should be concise and to the point, and incorporated in your Proposal.]*

The Legal firm will have the perform their responsibilities to fulfil on following TORs;

- 1) Providing legal advice to the PDMA Sindh on a regular basis, as and when required.
- 2) Negotiate and prepare reply legal notices / responses and help PDMA Sindh in sorting out issues out of Court(s) / legal matters.
- 3) Prepare and review the draft partnership, para wise comments on legal matters / court cases, legal Contracts, Agreements, MoUs etc. as and when required and to take necessary steps needed for completion of legal requirement for such arrangements (partnership/legal).
- 4) Assist in interpreting laws, rules and policies as and when required. Review any draft of rules, regulations, policies etc. to ensure consistency.
- 5) Representation before the Courts of Law including but not limited to Magistrate, Civil, Sessions, Tribunals, Federal Ombudsmen, Provincial Ombudsman, High Courts, Federal Shariat Court, Supreme Court (any other legal forum) for the cases / matters either filed by PDMA Sindh against suppliers, partners, employees, others etc or vice versa.
- 6) Deal with all legal matters such as trials, civil suits, bails, incidental rent, appeals, revisions, transfer applications, urgent applications, intra court appeals/larger benches appeal, leave to appeal, public litigation etc.
- 7) Deal with relevant government authorities if and when required on legal matters on behalf of PDMA Sindh.
- 8) Ensure provision of personnel, officials and resources to manage simultaneous proceedings at different forums across Pakistan.
- 9) Ensure timely and / or on call availability (24/7) of personnel designated for PDMA Sindh related matters.
- 10) Be willing to contest (travel and be available) throughout Pakistan and represent PDMA Sindh, if nature of the cases, so warrant.
- 11) To extend related help/expert services to PDMA Sindh for all legal or regulatory matters not specifically stated above also timely appear in each case / hearing of PDMA Sindh in court and presence of Senior Advocate must be provided (if necessary).
- 12) Other legal issues as and when arising out of any circumstances.
- 13) Provide any other required legal support.

**Section 3. Technical Proposal - Standard Forms**

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***B - On Counterpart Staff and Facilities***

*[Comment here on counterpart staff and facilities to be provided by the PA according to Paragraph Reference 1.4 of the Data Sheet including: administrative support, office space, local transportation, equipment, data, etc.]*

## FORM TECH-4. DESCRIPTION OF APPROACH, METHODOLOGY AND WORK PLAN FOR PERFORMING THE ASSIGNMENT

---

**(For small or very simple assignments the PA should omit the following text in Italic)**

*[Technical approach, methodology and work plan are key components of the Technical Proposal. You are suggested to present your Technical Proposal (50 pages, inclusive of charts and diagrams) divided into the following three chapters:*

- a) Technical Approach and Methodology,*
- b) Work Plan, and*
- c) Organization and Staffing,*

*a) Technical Approach and Methodology. In this chapter you should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the expected output, and the degree of detail of such output. You should highlight the problems being addressed and their importance, and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach.*

*b) Work Plan. In this chapter you should propose the main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the PA), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan. A list of the final documents, including reports, drawings, and tables to be delivered as final output, should be included here. The work plan should be consistent with the Work Schedule of Form TECH-8.*

*c) Organization and Staffing. In this chapter you should propose the structure and composition of your team. You should list the main disciplines of the assignment, the key expert responsible, and proposed technical and support staff.]*



FORM TECH-6. CURRICULUM VITAE (CV) FOR PROPOSED  
PROFESSIONAL STAFF

---

1. **Proposed Position** *[only one candidate shall be nominated for each position]:* \_\_\_\_\_
  
2. **Name of Firm** *[Insert name of firm proposing the staff]:* \_\_\_\_\_  
\_\_\_\_\_
  
3. **Name of Staff** *[Insert full name]:* \_\_\_\_\_
  
4. **Date of Birth:** \_\_\_\_\_ **Nationality:** \_\_\_\_\_
  
5. **Education** *[Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment]:* \_\_\_\_\_  
\_\_\_\_\_
  
6. **Membership of Professional Associations:** \_\_\_\_\_  
\_\_\_\_\_
  
7. **Other Training** *[Indicate significant training since degrees under 5 - Education were obtained]:* \_\_\_\_\_  
\_\_\_\_\_
  
8. **Countries of Work Experience:** *[List countries where staff has worked in the last ten years]:* \_\_\_\_\_  
\_\_\_\_\_
  
9. **Languages** *[For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing]:*  
\_\_\_\_\_
  
10. **Employment Record** *[Starting with present position, list in reverse order every employment held by staff member since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.]:*

From [Year]: \_\_\_\_\_ To [Year]: \_\_\_\_\_

Employer: \_\_\_\_\_

Positions held: \_\_\_\_\_

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<p><b>11. Detailed Tasks Assigned</b></p> <p><i>[List all tasks to be performed under this assignment]</i></p>	<p><b>12. Work Undertaken that Best Illustrates Capability to Handle the Tasks Assigned</b></p> <p><i>[Among the assignments in which the staff has been involved, indicate the following information for those assignments that best illustrate staff capability to handle the tasks listed under point 11.]</i></p> <p>Name of assignment or project: _____</p> <p>Year: _____</p> <p>Location: _____</p> <p>PA: _____</p> <p>Main project features: _____</p> <p>Positions held: _____</p> <p>Activities performed: _____</p>
--	--

**13. Certification:**

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes me, my qualifications, and my experience. I understand that any willful misstatement described herein may lead to my disqualification or dismissal, if engaged.

\_\_\_\_\_  
*[Signature of staff member or authorized representative of the staff]* Date: \_\_\_\_\_  
*Day/Month/Year*

Full name of authorized representative: \_\_\_\_\_

### FORM TECH-7. STAFFING SCHEDULE<sup>1</sup>

N°	Name of Staff	Staff input (in the form of a bar chart) <sup>2</sup>													Total staff-month input					
		1	2	3	4	5	6	7	8	9	10	11	12	n	Home	Field <sup>3</sup>	Total			
<b>Foreign</b>																				
1		[Home]																		
		[Field]																		
2																				
3																				
																				
n																				
													<b>Subtotal</b>							
<b>Local</b>																				
1		[Home]																		
		[Field]																		
2																				
																				
n																				
													<b>Subtotal</b>							
													<b>Total</b>							

- 1 For Professional Staff the input should be indicated individually; for Support Staff it should be indicated by category (e.g.: draftsmen, clerical staff, etc.).
- 2 Months are counted from the start of the assignment. For each staff indicate separately staff input for home and field work.
- 3 Field work means work carried out at a place other than the Consultant (LF)'s home

office. Full time input
  Part time input

FORM TECH-8. WORK SCHEDULE

N°	Activity <sup>1</sup>	Months <sup>2</sup>												
		1	2	3	4	5	6	7	8	9	10	11	12	n
1														
2														
3														
4														
5														
n														

- 1 Indicate all main activities of the assignment, including delivery of reports (e.g.: inception, interim, and final reports), and other benchmarks such as PA approvals. For phased assignments indicate activities, delivery of reports, and benchmarks separately for each phase.
- 2 Duration of activities shall be indicated in the form of a bar chart.

## Section 4. Financial Proposal - Standard Forms

*[Comments in brackets [ ] provide guidance to the shortlisted Consultant Legal Firms for the preparation of their Financial Proposals; they should be deleted from the Financial Proposals to be submitted.]*

Financial Proposal Standard Forms shall be used for the preparation of the Financial Proposal according to the instructions provided under para. 3.6 of Section 2. Such Forms are to be used whichever is the selection method indicated in para. 4 of the Letter of Invitation.

*[The Appendix “Financial Negotiations - Breakdown of Remuneration Rates” is to be only used for financial negotiations when Quality-Based Selection, Selection Based on Qualifications, or Single-Source Selection method is adopted, according to the indications provided under para. 6.3 of Section 2.]*

Form FIN-1.	Financial Proposal Submission Form .....	33
Form FIN-2.	Summary of Costs .....	34
Form FIN-3.	Breakdown of Costs by Activity <sup>1</sup> .....	35
Form FIN-4.	Breakdown of Remuneration <sup>1</sup> .....	36
Form FIN-4.	Breakdown of Remuneration <sup>1</sup> .....	38
Form FIN-5.	Breakdown of Reimbursable Expenses <sup>1</sup> .....	39
Form FIN-5.	Breakdown of Reimbursable Expenses .....	41
<b>Appendix.</b>	Financial Negotiations - Breakdown of Remuneration Rates .....	42



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## FORM FIN-1. FINANCIAL PROPOSAL SUBMISSION FORM

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[Location, Date]

To: [Name and address of PA]

Dear Sirs:

We, the undersigned, offer to provide the consulting services for [Insert title of assignment] in accordance with your Request for Proposal dated [Insert Date] and our Technical Proposal. Our attached Financial Proposal is for the sum of [Insert amount(s) in words and figures<sup>1</sup>].

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal, i.e. before the date indicated in Paragraph Reference 1.12 of the Data Sheet.

Commissions and gratuities paid or to be paid by us to agents relating to this Proposal and Contract execution, if we are awarded the Contract, are listed below<sup>2</sup>:

Name and Address of Agents	Amount and Currency	Purpose of Commission or Gratuity
_____	_____	_____
_____	_____	_____
_____	_____	_____

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: \_\_\_\_\_

Name and Title of Signatory: \_\_\_\_\_

Name of Firm: \_\_\_\_\_

Address: \_\_\_\_\_

<sup>1</sup> Amounts must coincide with the ones indicated under Total Cost of Financial proposal in Form FIN-2.

<sup>2</sup> If applicable, replace this paragraph with: "No commissions or gratuities have been or are to be paid by us to agents relating to this Proposal and Contract execution."

**FORM FIN-2. SUMMARY OF COSTS**

---

Item	<b>Costs</b>	
	<i>Indicate Foreign Currency</i>	<i>Indicate Local Currency</i>
Total Costs of Financial Proposal <sup>2</sup> (Including all taxes, duties and etc.)		

- 1 Indicate between brackets the name of the foreign currency. Maximum of three currencies; use as many columns as needed, and delete the others.
- 2 Indicate the total costs excluding local taxes to be paid by the PA in each currency. Such total costs must coincide with the sum of the relevant Subtotals indicated in all Forms FIN-3 provided with the Proposal.

## FORM FIN-3. BREAKDOWN OF COSTS BY ACTIVITY<sup>1</sup>

<b>Group of Activities (Phase):</b> <sup>2</sup>  _____	<b>Description:</b> <sup>3</sup>  _____			
	<b>Costs</b>			
Cost component	<i>[Indicate Foreign Currency # 1]</i> <sup>4</sup>	<i>[Indicate Foreign Currency # 2]</i> <sup>4</sup>	<i>[Indicate Foreign Currency # 3]</i> <sup>4</sup>	<i>[Indicate Local Currency]</i>
Remuneration <sup>5</sup>				
Reimbursable Expenses <sup>5</sup>				
Subtotals				

- 1 Form FIN-3 shall be filled at least for the whole assignment. In case some of the activities require different modes of billing and payment (e.g.: the assignment is phased, and each phase has a different payment schedule), the Consultant Legal Firm shall fill a separate Form FIN-3 for each group of activities. For each currency, the sum of the relevant Subtotals of all Forms FIN-3 provided must coincide with the Total Costs of Financial Proposal indicated in Form FIN-2.
- 2 Names of activities (phase) should be the same as, or correspond to the ones indicated in the second column of Form TECH-8.
- 3 Short description of the activities whose cost breakdown is provided in this Form.
- 4 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2.
- 5 For each currency, Remuneration and Reimbursable Expenses must respectively coincide with relevant Total Costs indicated in Forms FIN-4, and FIN-5.

## FORM FIN-4. BREAKDOWN OF REMUNERATION<sup>1</sup>

(This Form FIN-4 shall only be used when it is indicated in Reference Paragraph 5.6 of the Data Sheet that remuneration shall be Time Based)

<b>Group of Activities (Phase):</b> _____							
Name <sup>2</sup>	Position <sup>3</sup>	Staff-month Rate <sup>4</sup>	Input <sup>5</sup> (Staff-months)	<i>[Indicate Foreign Currency # 1]</i> <sup>6</sup>	<i>[Indicate Foreign Currency # 2]</i> <sup>6</sup>	<i>[Indicate Foreign Currency # 3]</i> <sup>6</sup>	<i>[Indicate Local Currency]</i> <sup>6</sup>
<b>Foreign Staff</b>							
		<i>[Home]</i>					
		<i>[Field]</i>					
<b>Local Staff</b>							
		<i>[Home]</i>					
		<i>[Field]</i>					
<b>Total Costs</b>							

- 1 Form FIN-4 shall be filled for each of the Forms FIN-3 provided.
- 2 Professional Staff should be indicated individually; Support Staff should be indicated per category (e.g.: draftsmen, clerical staff).

- 3 Positions of Professional Staff shall coincide with the ones indicated in Form TECH-5.
- 4 Indicate separately staff-month rate and currency for home and field work.
- 5 Indicate, separately for home and field work, the total expected input of staff for carrying out the group of activities or phase indicated in the Form.
- 6 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2. For each staff indicate the remuneration in the column of the relevant currency, separately for home and field work. Remuneration = Staff-month Rate x Input.





**FORM FIN-5. BREAKDOWN OF REIMBURSABLE EXPENSES<sup>1</sup>**

(This Form FIN-5 shall only be used when it is indicated in Reference Paragraph 5.6 of the Data Sheet that remuneration shall be Time Based)

<b>Group of Activities (Phase): _____</b>								
<b>N°</b>	<b>Description<sup>2</sup></b>	<b>Unit</b>	<b>Unit Cost<sup>3</sup></b>	<b>Quantity</b>	<i>[Indicate Foreign Currency # 1]<sup>4</sup></i>	<i>[Indicate Foreign Currency # 2]<sup>4</sup></i>	<i>[Indicate Foreign Currency # 3]<sup>4</sup></i>	<i>[Indicate Local Currency]<sup>4</sup></i>
	Per diem allowances	Day						
	International flights <sup>5</sup>	Trip						
	Miscellaneous travel expenses	Trip						
	Communication costs between <i>[Insert place]</i> and <i>[Insert place]</i>							
	Drafting, reproduction of reports							
	Equipment, instruments, materials, supplies, etc.							
	Shipment of personal effects	Trip						
	Use of computers, software							
	Laboratory tests.							
	Subcontracts							
	Local transportation costs							
	Office rent, clerical assistance							
	Training of the PA's personnel <sup>6</sup>							
<b>Total Costs</b>								



- 1 Form FIN-5 should be filled for each of the Forms FIN-3 provided, if needed.
- 2 Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.
- 3 Indicate unit cost and currency.
- 4 Indicate between brackets the name of the foreign currency. Use the same columns and currencies of Form FIN-2. Indicate the cost of each reimbursable item in the column of the relevant currency. Cost = Unit Cost x Quantity.
- 5 Indicate route of each flight, and if the trip is one- or two-ways.
- 6 Only if the training is a major component of the assignment, defined as such in the TOR.



## FORM FIN-5. BREAKDOWN OF REIMBURSABLE EXPENSES

(This Form FIN-5 shall only be used when it is indicated in Reference Paragraph 5.6 of the Data Sheet that remuneration shall be Lump Sum. Information to be provided in this Form shall only be used to establish payments to the Consultant Legal Firm for possible additional services requested by the PA)

N°	Description <sup>1</sup>	Unit	Unit Cost <sup>2</sup>
	Per diem allowances	Day	
	International flights <sup>3</sup>	Trip	
	Miscellaneous travel expenses	Trip	
	Communication costs between [Insert place] and [Insert place]		
	Drafting, reproduction of reports		
	Equipment, instruments, materials, supplies, etc.		
	Shipment of personal effects	Trip	
	Use of computers, software		
	Laboratory tests.		
	Subcontracts		
	Local transportation costs		
	Office rent, clerical assistance		
	Training of the PA's personnel <sup>4</sup>		

1 Delete items that are not applicable or add other items according to Paragraph Reference 3.6 of the Data Sheet.

2 Indicate unit cost and currency.

3 Indicate route of each flight, and if the trip is one- or two-ways.

4 Only if the training is a major component of the assignment, defined as such in the TOR.

## **APPENDIX. FINANCIAL NEGOTIATIONS - BREAKDOWN OF REMUNERATION RATES**

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(Not to be used when cost is a factor in the evaluation of Proposals)

### **1. Review of Remuneration Rates**

1.1 The remuneration rates for staff are made up of salary, social costs, overheads, fee that is profit, and any premium or allowance paid for assignments away from headquarters. To assist the firm in preparing financial negotiations, a Sample Form giving a breakdown of rates is attached (no financial information should be included in the Technical Proposal). Agreed breakdown sheets shall form part of the negotiated contract.

1.2 The PA is charged with the custody of funds from Government of Sindh and is expected to exercise prudence in the expenditure of these funds. The PA is, therefore, concerned with the reasonableness of the firm's Financial Proposal, and, during negotiations, it expects to be able to review audited financial statements backing up the firm's remuneration rates, certified by an independent auditor. The firm shall be prepared to disclose such audited financial statements for the last three years, to substantiate its rates, and accept that its proposed rates and other financial matters are subject to scrutiny. Rate details are discussed below.

**(i) Salary**

This is the gross regular cash salary paid to the individual in the firm's home office. It shall not contain any premium for work away from headquarters or bonus.

**(ii) Social Costs**

Social costs are the costs to the firm of staff's non-monetary benefits. These items include, *inter alia*, social security including pension, medical and life insurance costs, and the cost of a staff member being sick or on vacation. In this regard, the cost of leave for public holidays is not an acceptable social cost nor is the cost of leave taken during an assignment if no additional staff replacement has been provided. Additional leave taken at the end of an assignment in accordance with the firm's leave policy is acceptable as a social cost.

**(iii) Cost of Leave**

The principles of calculating the cost of total days leave per annum as a percentage of basic salary shall normally be as follows:

$$\text{Leave cost as percentage of salary}^1 = \frac{\text{total days leave} \times 100}{[365 - w - ph - v - s]}$$

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<sup>1</sup> Where *w* = weekends, *ph* = public holidays, *v* = vacation, and *s* = sick leave.

It is important to note that leave can be considered a social cost only if the PA is not charged for the leave taken.

**(iv) Overheads**

Overhead expenses are the firm's business costs that are not directly related to the execution of the assignment and shall not be reimbursed as separate items under the contract. Typical items are home office costs (partner's time, no billable time, time of senior staff monitoring the project, rent, support staff, research, staff training, marketing, etc.), the cost of staff not currently employed on revenue-earning projects, taxes on business activities and business promotion costs. During negotiations, audited financial statements, certified as correct by an independent auditor and supporting the last three years' overheads, shall be available for discussion, together with detailed lists of items making up the overheads and the percentage by which each relates to basic salary. The PA does not accept an add-on margin for social charges, overhead expenses, etc., for staff who are not permanent employees of the firm. In such case, the firm shall be entitled only to administrative costs and fee on the monthly payments charged for subcontracted staff.

**(v) Fee or Profit**

The fee or profit shall be based on the sum of the salary, social costs, and overhead. If any bonuses paid on a regular basis are listed, a corresponding reduction in the profit element shall be expected. Fee or profit shall not be allowed on travel or other reimbursable expenses, unless in the latter case an unusually large amount of procurement of equipment is required. The firm shall note that payments shall be made against an agreed estimated payment schedule as described in the draft form of the contract.

**(vi) Away from Headquarters Allowance or Premium**

Some Consultant Legal Firms pay allowances to staff working away from headquarters. Such allowances are calculated as a percentage of salary and shall not draw overheads or profit.

**(vii) Subsistence Allowances**

Subsistence allowances are not included in the rates, but are paid separately and in local currency. No additional subsistence is payable for dependents the subsistence rate shall be the same for married and single team members.

Standard rates for the particular country may be used as reference to determine subsistence allowances.

**2. Reimbursable expenses**

2.1 The financial negotiations shall further focus on such items as out-of-pocket expenses and other reimbursable expenses. These costs may include, but are not restricted to, cost of surveys, equipment, office rent, supplies, international and local travel, computer

rental, mobilization and demobilization, insurance, and printing. These costs may be either unit rates or reimbursable on the presentation of invoices, in foreign or local currency.

**3. PA Guarantee**

- 3.1 Payments to the firm, including payment of any advance based on cash flow projections covered by a PA guarantee, shall be made according to an agreed estimated schedule ensuring the consultant Legal Firm regular payments in local and foreign currency, as long as the services proceed as planned.

## Sample Form

Consulting Firm:  
Assignment:

Country:  
Date:

### Consultant Legal Firm's Representations Regarding Costs and Charges

We hereby confirm that:

- (a) the basic salaries indicated in the attached table are taken from the firm's payroll records and reflect the current salaries of the staff members listed which have not been raised other than within the normal annual salary increase policy as applied to all the firm's staff;
- (b) attached are true copies of the latest salary slips of the staff members listed;
- (c) the away from headquarters allowances indicated below are those that the Consultant Legal firms have agreed to pay for this assignment to the staff members listed;
- (d) the factors listed in the attached table for social charges and overhead are based on the firm's average cost experiences for the latest three years as represented by the firm's financial statements; and
- (e) said factors for overhead and social charges do not include any bonuses or other means of profit-sharing.

\_\_\_\_\_  
*[Name of Consulting Firm]*

\_\_\_\_\_  
Signature of Authorized Representative

\_\_\_\_\_  
Date

Name: \_\_\_\_\_

Title: \_\_\_\_\_

**Section 4. Financial Proposal - Standard Forms**

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**Consultant Legal Firm’s Representations Regarding Costs and Charges**

(Expressed in *[insert name of currency]*)

Personnel		1	2	3	4	5	6	7	8
Name	Position	Basic Salary per Working Month/Day/Year	Social Charges <sup>1</sup>	Overhead <sup>1</sup>	Subtotal	Fee <sup>2</sup>	Away from Headquarters Allowance	Proposed Fixed Rate per Working Month/Day/Hour	Proposed Fixed Rate per Working Month/Day/Hour <sup>1</sup>
Home Office									
Field									

1. Expressed as percentage of 1
2. Expressed as percentage of 4

**Terms of Reference (TOR)  
As Mentioned Above**

## **TORs**

The Legal firm will have to perform their responsibilities to fulfil on following TORs;

- 1) Providing legal advice to the PDMA Sindh on a regular basis, as and when required.
- 2) Negotiate and prepare reply legal notices / responses and help PDMA Sindh in sorting out issues out of Court(s) / legal matters.
- 3) Prepare and review the draft partnership, para wise comments on legal matters / court cases, legal Contracts, Agreements, MoUs etc. as and when required and to take necessary steps needed for completion of legal requirement for such arrangements (partnership/legal).
- 4) Assist in interpreting laws, rules and policies as and when required. Review any draft of rules, regulations, policies etc. to ensure consistency.
- 5) Representation before the Courts of Law including but not limited to Magistrate, Civil, Sessions, Tribunals, Federal Ombudsmen, Provincial Ombudsman, High Courts, Federal Shariat Court, Supreme Court (any other legal forum) for the cases / matters either filed by PDMA Sindh against suppliers, partners, employees, others etc or vice versa.
- 6) Deal with all legal matters such as trials, civil suits, bails, incidental rent, appeals, revisions, transfer applications, urgent applications, intra court appeals/larger benches appeal, leave to appeal, public litigation etc.
- 7) Deal with relevant government authorities if and when required on legal matters on behalf of PDMA Sindh.
- 8) Ensure provision of personnel, officials and resources to manage simultaneous proceedings at different forums across Pakistan.
- 9) Ensure timely and / or on call availability (24/7) of personnel designated for PDMA Sindh related matters.
- 10) Be willing to contest (travel and be available) throughout Pakistan and represent PDMA Sindh, if nature of the cases, so warrant.
- 11) To extend related help/expert services to PDMA Sindh for all legal or regulatory matters not specifically stated above also timely appear in each case / hearing of PDMA Sindh in court and presence of Senior Advocate must be provided (if necessary).
- 12) Other legal issues as and when arising out of any circumstances.
- 13) Provide any other required legal support.

### 1- Criteria (capacity, qualifications, skills and competencies)

Interested firms are required to fulfill the following criteria;

S#	Eligibility Criteria of Firm(s) / Consortia	Eligibility
1	An affidavit on 100/- rupees stamp / bond paper declaring/certifying that firm(s)/Consortia have never been blacklisted.	Yes / No
2	Must have registration at FBR. (Registration certificate )	Yes / No
3	Must be registered with Bar Council. (Evidence in form of certificate of incorporation & registration)	Yes / No
4	Must have the capacity /team of professional Lawyers to contest cases at the highest legal forums in Pakistan i.e. Hon'ble Supreme Court of Pakistan, Hon'ble High Courts, Accountability Courts, Ombudsmen offices and other Legal forums (Profile(s) of team members/professional lawyers engaged with contesting firm witnessing / reflecting their standing/defending/practice success before said forums)	Yes / No
5	Firm must submit signed and stamped RFP / Bidding documents along with Technical/ financial Proposal (s)	Yes / No
S#	Evaluation Criteria	Points
	Single Stage-Two Envelope Procedure; Selection of Consultant Legal Firm will be Quality and Cost Based Selection Method as per SPPRA Rule 72(3)(a).	
3.1	Five Lawyers with Bachelor's degree in Law from a HEC recognized University and must have 04 years' experience as practicing lawyer (CVs along with enrolment certification with Bar Council required) (08 points for each Lawyer with a maximum of 40 points)	40
3.2	Two lawyers of the panel must be registered / enrolled with the Supreme Court of Pakistan (documentary evidences required along-with CVs); (15 points for each enrollment)	30
3.3	Regional presence (in form of offices and deputed staff) in the province of Sindh (i.e. Karachi, Hyderabad, Shaheed Benazirabad, Larkano, Sukkur & Mirpurkhas). (Evidence required in form of postal address and/or contact details); (5 points for each region)	30

Note: Minimum technical score to qualify is 70 points.

#### 1. Duration of the assignment

Duration of the tender is planned for 12 months and initially one-year Contract will be awarded that to be extendable on the **basis of annual satisfactory performance** and also depend on budget availability.

#### 2. Reporting requirements

The Consultant Legal Firm will file report on monthly basis reflecting expeditious disposal of legal matters of PDMA Sindh which will be included in the progress report for record and payment processing.

#### 3. Fee

PDMA Sindh will pay the retention fee on quarterly basis for the tasks mentioned above. Reimbursements for activities not covered in the scope will be made on the basis of actual expenses incurred.

## **II. General Conditions of Contract**

### **1. GENERAL PROVISIONS**

**1.1 Definitions**

Unless the context otherwise requires, the following terms whenever used in this Contract have the following meanings:

- (a) “Applicable Law” means the Sindh Public Procurement Act, thereunder Rules 2010.
- (b) “Procuring Agency PA” means the implementing department which signs the contract
- (c) “Consultant Legal Firm” means a professionals who can study, design, organize, evaluate and manage projects or assess, evaluate and provide specialist advice or give technical assistance for making or drafting policies, institutional reforms and includes private entities, consulting firms, legal advisors, engineering firms, construction managers, management firms, procurement agents, inspection agents, auditors, international and multinational organizations, investment and merchant banks, universities, research institutions, government agencies, nongovernmental organizations, and individuals.
- (d) “Contract” means the Contract signed by the Parties and all the attached documents listed in its Clause 1, that is General Conditions (GC), the Special Conditions (SC), and the Appendices.
- (e) “Contract Price” means the price to be paid for the performance of the Services, in accordance with Clause 6;
- (f) “Effective Date” means the date on which this Contract comes into force and effect pursuant to Clause GC 2.1.
- (g) “Foreign Currency” means any currency other than the currency of the PA’s country.
- (h) “GC” means these General Conditions of Contract.
- (i) “Government” means the Government of Sindh.
- (j) “Local Currency” means Pak Rupees.
- (k) “Member” means any of the entities that make up the joint venture/consortium/association, and “Members” means all these entities.
- (l) “Party” means the PA or the Consultant Legal Firm, as the case may be, and “Parties” means both of them.

- (m) “Personnel” means persons hired by the Consultant Legal Firm or by any Sub- Consultants and assigned to the performance of the Services or any part thereof.
- (n) “SC” means the Special Conditions of Contract by which the GC may be amended or supplemented.
- (o) “Services” means the consulting services to be performed by the Consultant Legal Firm pursuant to this Contract, as described in the Terms of References.
- (p) “Sub-Consultants” means any person or entity to whom/which the Consultant Legal Firm subcontracts any part of the Services.
- (q) “In writing” means communicated in written form with proof of receipt.

**1.2 Law Governing Contract** This Contract, its meaning and interpretation, and the relation between the Parties shall be governed by the applicable law.

**1.3 Language** This Contract is executed in the language specified in the SC, which shall be the binding and controlling language for all matters relating to the meaning or interpretation of this Contract.

**1.4 Notices**

1.4.1 Any notice, request or consent required or permitted to be given or made pursuant to this Contract shall be in writing. Any such notice, request or consent shall be deemed to have been given or made when delivered in person to an authorized representative of the Party to whom the communication is addressed, or when sent to such Party at the address specified in the SC.

1.4.2 A Party may change its address for notice hereunder by giving the other Party notice in writing of such change to the address specified in the SC.

**1.5 Location** The Services shall be performed at such locations as are specified in special condition of contract and, where the location of a particular task is not so specified, at such locations, whether in the Government’s country or elsewhere, as the PA may approve.

**1.6 Authority of Member in Charge** In case the Consultant Legal Firm consists of a joint venture/ consortium/ association of more than one individual firms, the Members hereby authorize the individual firms or specified in the SC to act on their behalf in exercising all the Consultant Legal Firm’s rights and obligations towards the PA under this Contract, including without limitation the receiving of instructions and payments from the PA.

**1.7 Authorized Representatives**

Any action required or permitted to be taken, and any document required or permitted to be executed under this Contract by the PA or the Consultant Legal Firm may be taken or executed by the officials specified in the SC.

**1.8 Taxes and Duties**

The Consultant Legal Firm, Sub-Consultants, and their Personnel shall pay such direct or indirect taxes, duties, fees, and other impositions levied under the Applicable Law as specified in the SC, the amount of which is deemed to have been included in the Contract Price.

**1.9 Fraud and Corruption**

A. If the PA determines that the Consultant Legal Firm and/or its Personnel, sub-contractors, sub-consultants, services providers and suppliers has engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices, in competing for or in executing the Contract, then the PA may, after giving 14 days' notice to the Consultant Legal Firm, terminate the Consultant Legal Firm 's employment under the Contract, and may resort to other remedies including blacklisting/disqualification as provided in SPPR 2010.

Any personnel of the Consultant Legal Firm, who engages in corrupt, fraudulent, collusive, coercive, or obstructive practice during the execution of the Contract, shall be removed in accordance with Sub-Clause 4.2.

**Integrity Pact**

B. If the Consultant Legal Firm or any of his Sub-consultants, agents or servants is found to have violated or involved in violation of the Integrity Pact signed by the Consultant Legal Firm as Appendix-G to this Form of Contract, then the Client shall be entitled to:

- (a) recover from the Consultant Legal Firm an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kickback given by the Consultant Legal Firm or any of his Sub-consultant, agents or servants;
- (b) terminate the Contract; and
- (c) recover from the Consultant Legal Firm any loss or damage to the Client as a result of such termination or of any other corrupt business practices of the Consultant Legal Firm or any of his Sub-consultant, agents or servants.

## **2. COMMENCEMENT, COMPLETION, MODIFICATION AND TERMINATION OF CONTRACT**

- 2.1 Effectiveness of Contract** This Contract shall come into effect on the date the Contract is signed by both Parties or such other later date as may be stated in the SC. The date the Contract comes into effect is defined as the Effective Date.
- 2.2 Commencement of Services** The Consultant Legal Firm shall begin carrying out the Services not later than the number of days after the Effective Date specified in the SC.
- 2.3 Expiration of Contract** Unless terminated earlier pursuant to Clause GC 2.6 hereof, this Contract shall expire at the end of such time period after the Effective Date as specified in the SC.
- 2.4 Modifications or Variations** Any modification or variation of the terms and conditions of this Contract, including any modification or variation of the scope of the Services, may only be made by written agreement between the Parties. However, each Party shall give due consideration to any proposals for modification or variation made by the other Party.
- 2.5 Force Majeure** The failure on the part of the parties to perform their obligation under the contract will not be considered a default if such failure is the result of natural calamities, PDMA SINDH Assisted Schools terms and circumstances beyond the control of the parties.
- 2.5.2 No Breach of Contract** The failure of a Party to fulfill any of its obligations under the contract shall not be considered to be a breach of, or default under, this Contract insofar as such inability arises from an event of Force Majeure, provided that the Party affected by such an event (a) has taken all reasonable precautions, due care and reasonable alternative measures in order to carry out the terms and conditions of this Contract, and (b) has informed the other Party as soon as possible about the occurrence of such an event.
- 2.5.3 Extension of Time** Any period within which a Party shall, pursuant to this Contract, complete any action or task, shall be extended for a period equal to the time during which such Party was unable to perform such action as a result of Force Majeure.
- 2.5.4 Payments** During the period of their inability to perform the Services as a result of an event of Force Majeure, the Consultant Legal Firm shall be entitled to continue to be paid under the terms of this Contract, as well as to be reimbursed for additional costs reasonably and necessarily incurred by them during such period for the purposes of the Services and in reactivating the Service after the end of such period.

## 2.6 Termination

### 2.6.1 By the PA

The PA may terminate this Contract in case of the occurrence of any of the events specified in paragraphs (a) through (f) of this Clause GC 2.6.1. In such an occurrence the PA shall give a not less than thirty (30) days' written notice of termination to the Consultant Legal Firm, and sixty (60) days' in the case of the event referred to in (e).

- (a) If the Consultant Legal Firm does not remedy the failure in the performance of their obligations under the Contract, within thirty (30) days after being notified or within any further period as the PA may have subsequently approved in writing.
- (b) If the Consultant Legal Firm becomes insolvent or bankrupt.
- (c) If the Consultant Legal Firm, in the judgment of the PA has engaged in corrupt or fraudulent practices in competing for or in executing the Contract.
- (d) If, as the result of Force Majeure, the Consultant Legal Firm (s) are unable to perform a material portion of the Services for a period of not less than sixty (60) days.
- (e) If the PA, in its sole discretion and for any reason whatsoever, decides to terminate this Contract.
- (f) If the Consultant Legal Firm fails to comply with any final decision

### 2.6.2 By the Consultant LF

~~reached as a result of arbitration pursuant to Clause GC~~  
The Consultant Legal Firms may terminate this Contract, by not less than thirty (30) days' written notice to the PA, such notice to be given after the occurrence of any of the events specified in paragraphs (a) through (c) of this Clause GC 2.6.2:

- (a) If the PA fails to pay any money due to the Consultant Legal Firm pursuant to this Contract without consultant Legal Firm fault.
- (b) Pursuant to Clause GC 7 hereof within forty-five (45) days after receiving written notice from the Consultant Legal Firm that such payment is overdue.
- (c) If, as the result of Force Majeure, the Consultant Legal Firm is unable to perform a material portion of the Services for a period of not less than sixty (60) days.
- (d) If the PA fails to comply with any final decision reached as a result of arbitration pursuant to Clause GC 8 hereof.

2.6.3 Payment  
upon  
Termination

Upon termination of this Contract pursuant to Clauses GC 2.6.1 or GC 2.6.2, the PA shall make the following payments to the Consultant Legal Firm:

- (a) payment pursuant to Clause GC 6 for Services satisfactorily performed prior to the effective date of termination;
- (b) except in the case of termination pursuant to paragraphs (a) through (c), and (f) of Clause GC 2.6.1, reimbursement of any reasonable cost incident to the prompt and orderly termination of the Contract, including the cost of the return travel of the Personnel and their eligible dependents.

### **3. OBLIGATIONS OF THE CONSULTANT LEGAL FIRM**

#### **3.1 General**

##### **3.1.1 Standard of Performance**

The Consultant Legal Firm shall perform the Services and carry out their obligations hereunder with all due diligence, efficiency and economy, in accordance with generally accepted professional standards and practices, and shall observe sound management practices, and employ appropriate technology and safe and effective equipment, machinery, materials and methods. The Consultant Legal Firm shall always act, in respect of any matter relating to this Contract or to the Services, as faithful advisers to the PA, and shall at all times support and safeguard the PA's legitimate interests in any dealings with Sub-Consultant Legal Firms or third Parties.

#### **3.2 Conflict of Interests**

The Consultant Legal Firm shall hold the PA's interests paramount, without any consideration for future work, and strictly avoid conflict with other assignments or their own corporate interests.

##### **3.2.1 Consultant LFs not to Benefit from Commissions, Discounts, etc.**

The payment of the Consultant Legal Firm pursuant to Clause GC 6 shall constitute the Consultant Legal Firm's only payment in connection with this Contract or the Services, and the Consultant Legal Firm shall not accept for their own benefit any trade commission, discount, or similar payment in connection with activities pursuant to this Contract or to the Services or in the discharge of their obligations under the Contract, and the Consultant Legal Firm shall use their best efforts to ensure that the Personnel, any Sub-Consultants, and agents of either of them similarly shall not receive any such additional payment.

##### **3.2.2 Consultant LF and Affiliates not to be Otherwise Interested in Project**

The Consultant Legal Firm agrees that, during the term of this Contract and after its termination, the Consultant Legal Firm and any entity affiliated with the Consultant Legal Firm, as well as any Sub-Consultants and any entity affiliated with such Sub-Consultants, shall be disqualified from providing goods, works or services (other than consulting services) resulting from or directly related to the Consultant Legal Firm's Services for the preparation or implementation of the project.

- 3.2.3 Prohibition of Conflicting Activities
- The Consultant Legal Firm shall not engage, and shall cause their Personnel as well as their Sub-Consultants and their Personnel not to engage, either directly or indirectly, in any business or professional activities which would conflict with the activities assigned to them under this Contract.
- 3.3 Confidentiality**
- Except with the prior written consent of the PA, the Consultant Legal Firm and the Personnel shall not at any time communicate to any person or entity any confidential information acquired in the course of the Services, nor shall the Consultant Legal Firm and the Personnel make public the recommendations formulated in the course of, or as a result of, the Services.
- 3.4 Insurance to be Taken Out by the Consultant LF**
- The Consultant Legal Firm (a) shall take out and maintain, and shall cause any Sub-Consultants to take out and maintain, at their (or the Sub-Consultants', as the case may be) own cost but on terms and conditions approved by the PA, insurance against the risks, and for the coverage, as shall be specified in the SC; and (b) at the PA's request, shall provide evidence to the PA showing that such insurance has been taken out and maintained and that the current premiums have been paid.
- 3.5 Consultant LF's Actions Requiring PA's Prior Approval**
- The Consultant Legal Firm shall obtain the PA's prior approval in writing before taking any of the following actions:
- (a) entering into a subcontract for the performance of any part of the Services,
  - (b) appointing such members of the Personnel not listed by name in Appendix C, and
  - (c) any other action that may be specified in the SC.
- 3.6 Reporting Obligations**
- (a) The Consultant Legal Firm shall submit to the PA the reports and documents specified in (PA may insert appendix) hereto, in the form, in the numbers and within the time periods set forth in the said Appendix.
  - (b) Final reports shall be delivered in CD ROM in addition to the hard copies specified in said Appendix.
- 3.7 Documents Prepared by the Consultant LF to be the Property of the PA**
- (a) All plans, drawings, specifications, designs, reports, other documents and software submitted by the Consultant Legal Firm under this Contract shall become and remain the property of the PA, and the Consultant Legal Firm shall, not later than upon termination or expiration of this Contract, deliver all such documents to the PA, together with a detailed inventory thereof.
  - (b) The Consultant Legal Firm may retain a copy of such documents and software. Restrictions about the future use of these documents,

specified in the SC.

**3.8 Accounting, Inspection and Auditing**

3.8.1 The Consultant Legal Firm shall keep, and shall cause its Sub-consultants to keep, accurate and systematic accounts and records in respect of the Contract, in accordance with internationally accepted accounting principles and in such form and detail as will clearly identify relevant time changes and costs.

3.8.2 The Consultant Legal Firm shall permit, and shall cause its Sub-consultants to permit, the PA and/or persons appointed by the PA to inspect its accounts and records relating to the performance of the Contract and the submission of the Proposal to provide the Services, and to have such accounts and records audited by auditors appointed by the PA if requested by the PA. The Consultant Legal Firm's attention is drawn to Clause 1.9.1 which provides, inter alia, that acts intended to materially impede the exercise of the PA's inspection and audit rights provided for under Clause 3.8 constitute a prohibited practice subject to contract termination (as well as to a determination of ineligibility pursuant to the PA's prevailing sanctions procedures.).

**4. CONSULTANT LEGAL FIRM'S PERSONNEL**

**4.1 Description of Personnel**

The Consultant Legal Firm shall employ and provide such qualified and experienced Personnel and Sub-Consultants as are required to carry out the Services. The titles, agreed job descriptions, minimum qualifications, and estimated periods of engagement in the carrying out of the Services of the Consultant Legal Firm's Key Personnel are described in Appendix C. The Key Personnel and Sub-Consultants listed by title as well as by name in Appendix C are hereby approved by the PA.

**4.2 Removal and/or Replacement of Personnel**

(a) Except as the PA may otherwise agree, no changes shall be made in the Key Personnel. If, for any reason beyond the reasonable control of the Consultant Legal Firm, such as retirement, death, medical incapacity, among others, it becomes necessary to replace any of the Key Personnel, the Consultant Legal Firm shall provide as a replacement a person of equivalent or better qualifications.

(b) If the PA finds that any of the Personnel have (i) committed serious misconduct or have been charged with having committed a criminal action, or (ii) have reasonable cause to be dissatisfied with the performance of any of the Personnel, then the Consultant Legal Firm shall, at the PA's written request specifying the

experience acceptable to the PA.

- (c) The Consultant Legal Firm shall have no claim for additional costs arising out of or incidental to any removal and/or replacement of Personnel.

## **5. OBLIGATIONS OF THE PA**

- 5.1 Assistance and Exemptions** The PA shall use its best efforts to ensure that the Government shall provide the Consultant Legal Firm such assistance and exemptions as specified in the SC.
- 5.2 Change in the Applicable Law Related to Taxes and Duties** If, after the date of this Contract, there is any change in the Applicable Law with respect to taxes and duties which increases or decreases the cost incurred by the Consultant Legal Firm in performing the Services, then the remuneration and reimbursable expenses otherwise payable to the Consultant Legal Firm under this Contract shall be increased or decreased accordingly by agreement between the Parties, and corresponding adjustments shall be made to the amounts referred to in Clauses GC 6.2  
(a) or (b) as the case may be.
- 5.3 Services and Facilities** The PA shall make available free of charge to the Consultant Legal Firm the Services and Facilities listed under Appendix F.

## **6. PAYMENTS TO THE CONSULTANT LEGAL FIRM**

- 6.1 Security** The consultant Legal Firm has to submit bid security and the performance security at the rate mention in SC.
- 6.2 Lump-Sum Payment** The total payment due to the Consultant Legal Firm shall not exceed the Contract Price which is an all-inclusive fixed lump-sum covering all costs required to carry out the Services described in Appendix A. Except as provided in Clause 5.2, the Contract Price may only be increased above the amounts stated in Clause 6.2 if the Parties have agreed to additional payments in accordance with Clause 2.4.
- 6.3 Contract Price** The price payable in **Pak Rupees** is set forth in the SC.
- 6.4 Payment for Additional Services** For the purpose of determining the remuneration due for additional services as may be agreed under Clause 2.4, a breakdown of the lump-sum price is provided in Appendices D and E.
- 6.5 Terms and Conditions of Payment** Payments will be made to the account of the Consultant Legal Firm and according to the payment schedule stated in the SC. Unless otherwise stated in the SC, the first payment shall be made against the provision by the Consultant Legal Firm of an advance payment guarantee for the

shall be valid for the period stated in the SC. Such guarantee shall be in the form set forth in Appendix G hereto, or in such other form, as the PA shall have approved in writing. Any other payment shall be made after the conditions listed in the SC for such payment have been met, and the Consultant Legal Firm has submitted an invoice to the PA specifying the amount due.

## **7. GOOD FAITH**

- 7.1 Good Faith** The Parties undertake to act in good faith with respect to each other's rights under this Contract and to adopt all reasonable measures to ensure the realization of the objectives of this Contract.

## **8. SETTLEMENT OF DISPUTES**

- 8.1 Amicable Settlement** The Parties agree that the avoidance or early resolution of disputes is crucial for a smooth execution of the Contract and the success of the assignment. The Parties shall use their best efforts to settle amicably all disputes arising out of or in connection with this Contract or its interpretation.
- 8.2 Dispute Resolution** Any dispute between the Parties as to matters arising pursuant to this Contract that cannot be settled amicably within thirty (30) days after receipt by one Party of the other Party's request for such amicable settlement may be submitted by either Party for settlement in accordance with the provisions specified in the SC.

### **III. Special Conditions of Contract**

(Clauses in brackets { } are optional; all notes should be deleted in final text)

<b>Number of GC Clause</b>	<b>Amendments of, and Supplements to, Clauses in the General Conditions of Contract</b>
{1.1}	Sindh Public Procurement Act and Sindh Public Procurement Rules 2010.
1.3	The language is English.
1.4	The addresses are: Procuring Agency: <u>Provincial Disaster Management Authority Sindh</u> Attention: _____ Facsimile: _____ E-mail: _____ Consultant Legal Firm: _____  Attention: _____ Facsimile: _____ E-mail: _____

## Special Condition of Contract

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{1.6} {The Member in Charge is *[insert name of member]*}

*Note: If the Consultant Legal Firm consists of a joint venture/ consortium/ association of more than one entity, the name of the entity whose address is specified in Clause SC 1.6 should be inserted here. If the Consultant Legal Firm consists only of one entity, this Clause SC 1.8 should be deleted from the SC.*

1.7 The Authorized Representatives are:

For the PA: \_\_\_\_\_

For the Consultant Legal Firm: \_\_\_\_\_

1.8 *PA shall specify all relevant taxes including stamp duty and service charges to be borne by the consultant Legal Firm. In case there is exemption from any rates, taxes, the same shall be mentioned here.*

*The Consultant Legal Firm must be informed in Clause Reference 3.7 of the Data Sheet about which alternative the PA wishes to apply.*

The PA warrants that the Consultant Legal Firm, the Sub-Consultants and the Personnel shall be exempt from (or that the PA shall pay on behalf of the Consultant Legal Firm, the Sub- Consultants and the Personnel, or shall reimburse the Consultant Legal Firm, the Sub- Consultants and the Personnel for) any indirect taxes, duties, fees, levies and other impositions imposed, under the Applicable Law, on the Consultant Legal Firm, the Sub- Consultants and the Personnel in respect of:

- (a) any payments whatsoever made to the Consultant Legal Firm, Sub-Consultants and the Personnel (other than nationals or permanent residents of Pakistan), in connection with the carrying out of the Services;
- (b) any equipment, materials and supplies brought into the Government's country by the Consultant Legal Firm or Sub-Consultants for the purpose of carrying out the Services and which, after having been brought into such territories, will be subsequently withdrawn there from by them;
- (c) any equipment imported for the purpose of carrying out the Services and paid for out of funds provided by the PA and which is treated as property of the PA;
- (d) any property brought into the province by the international Consultant Legal Firm, any Sub-Consultants or the Personnel or the eligible dependents of such Personnel for their personal use and which will subsequently be withdrawn there from by

## Special Condition of Contract

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- (1) the Consultant Legal Firm, Sub-Consultants and Personnel, and their eligible dependents, shall follow the usual customs procedures of the Government's country in importing property into the Government's country; and
- (2) if the Consultant Legal Firm, Sub-Consultants or Personnel, or their eligible dependents, do not withdraw but dispose of any property in the Pakistan for which customs duties and taxes have been exempted, the Consultant Legal Firm, Sub-Consultants or Personnel, as the case may be, (i) shall bear such customs duties and taxes in conformity with the regulations of the Government's country, or  
(ii) shall reimburse them to the PA if they were paid by the PA at the time the property in question was brought into the Government's country.

**2.2** The date for the commencement of Services is *[insert date]*.

**2.3** The time period shall be *[insert time period, e.g.: twelve months, eighteen months]*.

**3.4** The risks and the coverage shall be as follows:

- (a) Third Party motor vehicle liability insurance in respect of motor vehicles operated by the Consultant Legal Firm or its Personnel or any Sub-Consultants or their Personnel, with a minimum coverage of *[insert amount and currency]*;
- (b) Third Party liability insurance, with a minimum coverage of *[insert amount and currency]*;
- (c) professional liability insurance, with a minimum coverage of *[insert amount and currency]*;
- (d) employer's liability and workers' compensation insurance in respect of the Personnel of the Consultant Legal Firm and of any Sub-Consultants, in accordance with the relevant provisions of the Applicable Law, as well as, with respect to such Personnel, any such life, health, accident, travel or other insurance as may be appropriate; and
- (e) insurance against loss of or damage to (i) equipment purchased in whole or in part with funds provided under this Contract, (ii) the Consultant Legal Firm's property used in the performance of the Services, and (iii) any documents prepared by the Consultant Legal Firm in the performance of the Services.

## Special Condition of Contract

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*Note: Delete what is not applicable*

**{3.5 (c)}** {The other actions are: *[insert actions]*.}

*Note: If there are no other actions, delete this Clause SC 3.5 (c).*

**{3.7 (b)}** *Note: If there is to be no restriction on the future use of these documents by either Party, this Clause SC 3.7 should be deleted. If the Parties wish to restrict such use, any of the following options, or any other option agreed to by the Parties, may be used:*

{The Consultant Legal Firm shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the PA.}

{The PA shall not use these documents and software for purposes unrelated to this Contract without the prior written approval of the Consultant Legal Firm.}

{Neither Party shall use these documents and software for purposes unrelated to this Contract without the prior written approval of the other Party.}

**{5.1}** *Note: List here any assistance or exemptions that the PA may provide under Clause 5.1. If there is no such assistance or exemptions, state “not applicable.”*

**6.1** Procuring Agency shall indicate bid security not less than 1% and above 5%  
Performance security shall not exceed 10% of contract amount

**6.3** The amount in Pak Rupees or in foreign Currency *[insert amount]*.

## Special Condition of Contract

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6.5 The accounts are:

for foreign currency or currencies: *[insert account]*

for local currency: *[insert account]*

Payments shall be made according to the following schedule:

### **Consultant Legal Firm's Representations Regarding Costs and Charges**

We hereby confirm that:

- (a) the basic salaries indicated in the attached table are taken from the firm's payroll records and reflect the current salaries of the staff members listed which have not been raised other than within the normal annual salary increase policy as applied to all the firm's staff;
- (b) attached are true copies of the latest salary slips of the staff members listed;
- (c) the away from headquarters allowances indicated below are those that the Consultant Legal Firms have agreed to pay for this assignment to the staff members listed;
- (d) the factors listed in the attached table for social charges and overhead are based on the firm's average cost experiences for the latest three years as represented by the firm's financial statements; and
- (e) said factors for overhead and social charges do not include any bonuses or other means of profit-sharing.

8.2 Disputes shall be settled by complaint redressal committee define in SPPR 2010 or through arbitration Act of 1940.in accordance with the following provisions:

**Appendix A**

**(INTEGRITY PACT)**

**DECLARATION OF FEES, COMMISSION AND BROKERAGE ETC.  
PAYABLE BY THE SUPPLIERS OF GOODS, SERVICES & WORKS IN  
CONTRACTS**

Contract No. \_\_\_\_\_ Dated \_\_\_\_\_  
Contract Value: \_\_\_\_\_  
Contract Title: \_\_\_\_\_

..... [name of Supplier] hereby declares that it has not obtained or induced the procurement of any contract, right, interest, privilege or other obligation or benefit from Government of Sindh (GoS) or any administrative subdivision or agency thereof or any other entity owned or controlled by GoS through any corrupt business practice.

Without limiting the generality of the foregoing, [name of Supplier] represents and warrants that it has fully declared the brokerage, commission, fees etc. paid or payable to anyone and not given or agreed to give and shall not give or agree to give to anyone within or outside Pakistan either directly or indirectly through any natural or juridical person, including its affiliate, agent, associate, broker, consultant Legal Firm, director, promoter, shareholder, sponsor or subsidiary, any commission, gratification, bribe, finder's fee or kickback, whether described as consultation fee or otherwise, with the object of obtaining or inducing the procurement of a contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoS, except that which has been expressly declared pursuant hereto.

[name of Supplier] certifies that it has made and will make full disclosure of all agreements and arrangements with all persons in respect of or related to the transaction with GoS and has not taken any action or will not take any action to circumvent the above declaration, representation or warranty.

[name of Supplier] accepts full responsibility and strict liability for making any false declaration, not making full disclosure, misrepresenting facts or taking any action likely to defeat the purpose of this declaration, representation and warranty. It agrees that any contract, right, interest, privilege or other obligation or benefit obtained or procured as aforesaid shall, without prejudice to any other rights and remedies available to GoS under any law, contract or other instrument, be voidable at the option of GoS.

Notwithstanding any rights and remedies exercised by GoS in this regard, [name of Supplier] agrees to indemnify GoS for any loss or damage incurred by it on account of its corrupt business practices and further pay compensation to GoS in an amount equivalent to ten times the sum of any commission, gratification, bribe, finder's fee or kick back given by [name of Supplier] as aforesaid for the purpose of obtaining or inducing the procurement of any contract, right, interest, privilege or other obligation or benefit in whatsoever form from GoS.

Name of Buyer: .....  
Signature: .....  
[Seal]

Name of Seller/Supplier: .....  
Signature: .....  
[Seal]

**CONTRACT**

THIS CONTRACT (“Contract”) is entered into this *[insert starting date of assignment]*, by and between *[insert PA’s name]* (“the PA”) having its principal place of business at *[insert PA’s address]*, and *[insert Consultant Legal Firm’s name]* (“the Consultant Legal Firm”) having its principal office located at *[insert Consultant’s address]*.

WHEREAS, the PA wishes to have the Consultant Legal Firm performing the services hereinafter referred to, and

WHEREAS, the Consultant Legal Firm is willing to perform these services,

NOW THEREFORE THE PARTIES hereby agree as follows:

- 1. Services**
  - (i) The Consultant Legal Firm shall perform the services specified in Annex A, “Terms of Reference and Scope of Services,” which is made an integral part of this Contract (“the Services”).
  - (ii) The Consultant Legal Firm shall provide the reports listed in Annex B, “Consultant’s Reporting Obligations,” within the time periods listed in such Annex, and the personnel listed in Annex C, “Cost Estimate of Services, List of Personnel and Schedule of Rates” to perform the Services.
  
- 2. Term** The Consultant Legal Firm shall perform the Services during the period commencing *[insert start date]* and continuing through *[insert completion date]* or any other period as may be subsequently agreed by the parties in writing.
  
- 3. Payment**
  - A. Ceiling

For Services rendered pursuant to Annex A, the PA shall pay the Consultant Legal Firm an amount not to exceed *[insert amount]*. This amount has been established based on the understanding that it includes all of the Consultant Legal Firm’s costs and profits as well as any tax obligation that may be imposed on the Consultant Legal Firm.
  
  - C. Payment Conditions

Payment shall be made in *[specify currency]*, no later than 30 days following submission by the Consultant Legal Firm of invoices in duplicate to the Coordinator designated in paragraph 4.
  
- 4. Economic Price Adjustment** In order to adjust the remuneration for inflation, a price adjustment provision has been included if the contract has duration of more than 18 months or if the inflation is expected to exceed ---% per annum. The adjustment will be made every 12 months after the date of the contract for remuneration. Remuneration will be adjusted by using the relevant index as per following provision: “Payments for remuneration made in accordance with Clause 3 shall be adjusted as follows:

## Contract

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<b>5. Project Administration</b>	<p>A. <u>Coordinator</u></p> <p>The PA designates Mr./Ms. <i>[insert name]</i> as PA's Coordinator; the Coordinator shall be responsible for the coordination of activities under the Contract, for receiving and approving invoices for payment, and for acceptance of the deliverables by the PA.</p> <p>B. <u>Timesheets</u></p> <p>During the course of their work under this Contract the Consultant Legal Firm's employees providing services under this Contract may be required to complete timesheets or any other document used to identify time spent, as instructed by the coordinator.</p> <p>C. <u>Records and Accounts</u></p> <p>The Consultant Legal Firm shall keep accurate and systematic records and accounts in respect of the Services, which will clearly identify all charges and expenses. The PA reserves the right to audit, or to nominate a reputable accounting firm to audit, the Consultant Legal Firm's records relating to amounts claimed under this Contract during its term and any extension, and for a period of three months thereafter.</p>
<b>6. Performance Standard</b>	<p>The Consultant Legal Firm undertakes to perform the Services with the highest standards of professional and ethical competence and integrity. The Consultant Legal Firm shall promptly replace any employees assigned under this Contract that the PA considers unsatisfactory.</p>
<b>7. Confidentiality</b>	<p>The Consultant Legal Firm shall not, during the term of this Contract and within two years after its expiration, disclose any proprietary or confidential information relating to the Services, this Contract or the PA's business or operations without the prior written consent of the PA.</p>
<b>8. Ownership of Material</b>	<p>Any studies, reports or other material, graphic, software or otherwise, prepared by the Consultant Legal Firm for the PA under the Contract shall belong to and remain the property of the PA. The Consultant Legal Firm may retain a copy software.</p>
<b>9. Consultant LF Not to be Engaged in Certain Activities</b>	<p>The Consultant Legal Firm agrees that, during the term of this Contract and after its termination, the Consultant Legal Firms and any entity affiliated with the Consultant Legal Firm, shall be disqualified from providing goods, works or services (other than the Services or any continuation thereof) for any project resulting from or closely related to the Services.</p>
<b>10. Insurance</b>	<p>The Consultant Legal Firm will be responsible for taking out any appropriate insurance coverage for their personnel and equipments.</p>
<b>11. Assignment</b>	<p>The Consultant Legal Firm shall not assign this Contract or Subcontract any portion thereof it without the PA's prior written consent.</p>

**Contract**

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**12. Law  
Governing  
Contract and  
Language**

The Contract shall be governed by the laws of Islamic Republic of Pakistan or the Provincial Government and the language of the Contract shall be English.

**13. Dispute  
Resolution**

Any dispute arising out of this Contract, which cannot be amicably settled between the parties, shall be referred to adjudication/arbitration in accordance with the Arbitration Act of 1940

FOR THE PA

FOR THE CONSULTANT LEGAL FIRM

Signed by \_\_\_\_\_

Signed by \_\_\_\_\_

Title: \_\_\_\_\_

Title: \_\_\_\_\_