

**SINDH RESILIENCE PROJECT**  
**Terms of Reference**  
**Community Based Disaster Risk Management Expert**

The geographic location and climatic conditions of the Province of Sindh render it vulnerable to various natural disaster events. These include floods, cyclones, earthquakes, droughts, heat waves, tsunamis and sea intrusion. In addition, the geography, topography, nature of economy, rapid urbanization and high population levels exacerbate Sindh's vulnerability to natural disasters. These disaster risks are intensified due to climate change, and rapid and unplanned urbanization.

In every disaster, people within the community suffer most from the disaster impacts and are the first front line responders. During or after disaster period, it has been often seen that external support comes later to rescue community. In this regard, community-based disaster risk management (CBDRM) is a useful approach that provides an opportunity to dovetail indigenous knowledge for disaster risk reduction and settle strategy to mainstream risk reduction at the community level.

With the financial support from the World Bank, the Government of Sindh, through the Provincial Disaster Management Authority (PDMA) Sindh is implementing Sindh Resilience Project (SRP). The project aims to strengthen Government of Sindh's capacity to manage risks from natural disasters and climate change, and to improve resilience of communities and economic assets in the province to flood and drought events. Community-based disaster risk management (CBDRM) is a critical component of this project with the aim to reduce vulnerabilities and strengthen people's capacity to cope with hazards.

***Scope of Work***

Provincial Disaster Management Authority (PDMA) Sindh aims to roll out a comprehensive CBDRM program under the ongoing Sindh Resilience Project (SRP). The objective will be to create and enhance capacity of PDMA Sindh for managing CBDRM programs in the province. The services of a consultancy firm will be hired to develop a CBDRM program including development of curriculum and training modules, which will be institutionalized within PDMA. The role of Community Based Disaster Risk Management Expert will be to provide quality oversight and facilitate delivery of the agreed outputs from the consultancy firm.

***Responsibilities and Duties:***

The CBDRM expert will be responsible for the following;

- Under the overall supervision of the Project Director, lead the implementation of provincial CBDRM program under Sindh Resilience Project.
- Support PDMA Sindh in the hiring of a qualified consultancy firm to implement CBDRM component and related activities.
- In coordination with consultant firm, lead the strategic design, quality review and facilitate finalization of proposed deliverables under the CBDRM component including:
  - CBDRM model for Sindh.

- CBDRM training toolkit.
- Training courses for government officials, master trainers and communities.
- CBDRM database management information system.
- Knowledge sharing workshop.
- Provide in-house expertise for PDMA Sindh on a broad range of CBDRM issues across its operations.
- Facilitate absorption and integration of CBDRM capacities within PDMA Sindh during the assignment.

***Reporting Requirements:***

The CBDRM expert shall report to the Project Director at PDMA Sindh, based in Karachi.

***Qualification and Experience:***

- Preferably an advanced university degree (Masters or equivalent) (minimum sixteen years of education) in related disciplines such as disaster / emergency management, development studies, population studies, social science, public health, economics, urban and rural / regional planning, etc.
- At least seven (07) years' experience in planning, designing and implementing community-based projects, preferably CBDRM project experience [which includes search & rescue training].
- Experience in community-based disaster or emergency response management.
- Excellent analytical, reporting and monitoring & evaluation skills as evidenced through various reports developed by applicant
  - Excellent computer skills including MS Office (Word, Excel, and PowerPoint)

***Compensation***

- Market competitive salary (lump-sum with no other benefits) based on qualification and experience will be offered.

***Selection Method:***

An individual will be selected in accordance with process stipulated in Section V of "Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers (January 2011) (Revised July 2014).